

10 THINGS

**CHURCH
WORKERS**

MUST KNOW

PRAISE **GBENEDIO**

WORKERS

**WILL DO BETTER
WHEN THEY
UNDERSTAND
THE FOLLOWING**

1. MINISTRY IS ALL ABOUT GOD'S INSTRUCTION.

The Ministry is not just about your activities

The church is not a democratic organization and thus democratic tendencies are not needed in the operations of the church. While this sounds like a popular opinion the assertion of basing church decisions on popular opinion will only lead to decisions that buttress the flesh which is antagonistic to the spirit.

All through scripture the early church had the expression of following what the spirit says expressly or what Jesus laid down directly. The few times they relied on men, the decisions were not helpful in the delivery of the ministry task.

As a worker, this plays a major role in the delivery of your task and role within the ministry operations.

Your lead pastor is the mouthpiece of God for the assignment of the ministry. If there should be a bypass of instructions God will always lead you back to your lead pastor or connect your experience to your lead pastor. God does not bypass the lead pastor except when the lead pastor has derailed. Even in such times, God gives the instructions for the redemption of the lead pastor and not for the consumption of the flock.

Consequently, consider your pastor's instructions as the direction God has birthed for the ministry and you will always be in alignment with the word. Vet these instructions only by the word of God because the ministry runs by the word and instructions of God

Practical Application

- Vet instructions by the word of God
- Leaders must seek counsel from God in the operations of the department.
- Discipline must be powered by the word.
- Vet the viability of your strategy by the instructions of the lead pastor

2. YOUR PASTOR IS GOD'S SERVANT FIRST BEFORE SERVING YOU.

The Job role of your pastor is first to God before people. Anytime he attempts to place the needs of men above God's needs, he would be considered to have a misplaced priority.

Your pastor serves God before serving people. His service to the congregation and workers is built on his commitment to God. His pastoral oath is not to the pole first, it is to God the one who called and ordained him as a pastor.

Expecting or demanding service from you will be an error when it negates his service and allegiance to God. The Pastor is a servant of God first before a servant of Man

Some ministers have gotten wrong in trying to please men placing their commitment and allegiance to God as primary. The consequence is usually he loses both men and the call (expect times when mercy speaks)

Church workers must understand this and help their pastors to be first committed to God before members. The instructions of god over a ministry must be primary and that of men secondary. The pursuit of men must be primary in the pursuit of God's will.

Your pastor is first God's servant before serving men. We can rephrase this however as your pastor serves God ultimately by serving the congregation. Help your pastor to stay in line and commitment to the call.

PRACTICAL APPLICATION

- Avoid demanding unscriptural favors from your pastor
- Do not be a party to any arrangement that undermines your pastor's commitment to God.
- Be a promoter of your pastor's commitment to God

3. CHURCH FINANCE REQUIRES MORE THAN OFFERING AND TITTHE

This could be a shocker to some church workers who had thought the Service day's collection is enough to run the church operations.

Over the years of working with different ministries and pastors we have realized that given the prevailing circumstances, the church operations are better powered through sacrificial giving and direct giving outside the service days collections.

The ministry capital projects are powered through special donations, partnerships, and other sacrificial giving or profits when the ministry is allowed to do some business.

The collections are usually a fragment of the ministry operations budget. Take a good look at what it cost to do ministry operations.

- ü Power

- ü Sound

- ü Publicity

- ü Service elements (such as communion materials, anointing oil, etc

- ü Transportation

- ü Salaries

- ü Equipment

- ü Government and community requirements

- ü Guests' expenses

- ü Social media budget

- ü not forgetting the hidden expenses

and not forgetting the annual expenses that have weekly contributions such as

- ü Rents

- ü Depreciation of Assets

As the ministry expands its operations, the outflow follows concurrently.

PRACTICAL APPLICATION

- Give more to your ministry to aid in the day-to-day running
- Provide where necessary affordable and quality alternative
- Be part of the kingdom financiers and partners for the ministry.

4. CHURCH IS A PLACE THAT PREPARES YOU FOR MINISTRY

The Word ministry means an instruction to get something done that advances the course of the kingdom. The course of the kingdom is the translation of souls from the kingdom of hell to the kingdom of God.

This means, church gathering is meant to equip members and workers to go into the world to make disciples.

Ministry therefore is every worker's core task while the church gathering and operations are centered around pastors who are assigned to equip others in the work of ministry.

Every Worker in the church is a minister and their place of ministry may not be on the pulpit. The pulpit is their place of empowerment.

This translates to a few revelations.

1. Evangelism is one of the core ministry expressions of every worker
2. The Work of ministry requires the worker to talk about Jesus using the church as the place to receive and nurture the souls.
3. Every Worker is first committed to God using the church platform as the point of connection.
4. Your pastor is accountable for his assignment of equipping you as a worker, and you have to be accountable to God as a minister equipped for the work of ministry.

Every time you support your Pastor, you are adding value to equipping more saints for the work of ministry. This connection is valuable to both your pastor and God.

PRACTICAL APPLICATION

- Make a commitment to find your area of ministry
- Join the workforce based on your area of gifting not just your area of interest
- Learn to apply your pastors' messages to your area of gifting daily

5. CHURCH IS WEEKLY, MINISTRY IS DAILY

The traditional church meetings and gatherings meet once or twice or a maximum of 3 times weekly.

A tradition that dates back to years of consistent meetings. However, there is a need to understand that the act of ministry requires daily expression. What happens on Sunday is basically a time designed to fellowship. Ministry is daily.

Every single day provides the opportunity to advance the course of the kingdom.

At work, home, school or any other location church workers are to be ambassadors of the kingdom. Representing the interest of God and that of the church.

What are the ways to keep ministry as a daily activity?

1. Connect with your pastor's daily message and devotionals
2. Create a culture of daily prayer and study of God's word
3. Be an ambassador of the kingdom in words and deeds
4. Boldly identify with the kingdom
5. Boldly identifies with your place of worship as a show of commitment and loyalty within the legal framework of the society
6. Identify and recommend areas where the church can launch evangelism outreaches

7. Tell people about God and the kingdom
8. Consistently point people to Jesus as the source of your progress.

6. COMMITMENT IS A GIFT YOU GIVE TO YOURSELF

Commitment is described as the willingness to give your time and energy to a job, activity, or something that you believe in.

Every worker is expected to be effective in their duty post and this is only possible and enjoyable when the worker is committed (believes in the ministry and the pastor).

It is quite a burden to work with a pastor you do not believe in. It's quite a sad state to be in when you attempt to pretend and fake loyalty when you truly do not believe in the pastor.

The first heart issue every worker needs to address is the issue of believing in the pastor. If a worker can address this and set his or her heart in the right frame, working will become more a worship to God than just a routine.

The blessings of believing in your pastor are rooted in God's desire to be loved and worshipped.

Let's break this down.

Loving your pastor is because you believe he is called by God. Consequently, loving the servant is a sign of honor to his sender. This can help you appreciate your pastor more especially when you love him as a servant of God.

God has a special place for pastors and anyone who honors God always extends such to pastors.

In summary, commitment is a gift you give yourself as a worker because it positions you as someone who honors God through loving his servant. We can say it this way, honoring your pastor (loving and believing in him) is an act of worship to God as your pastor's Sender.

On the flip side, dishonoring your pastor is an affront to his sender. It is safer to avoid working with a pastor you do not believe in than dishonoring him with your unbelief. Gift yourself the gift of commitment and your work in the church will be more productive to your faith and the kingdom.

7. LOYALTY IS AN ASSURED RISK IRRESPECTIVE OF THE RECIPIENT

Loyalty can be described as your feelings of support or duty towards someone.

Loyalty must be beyond a man's character. It must look to a man's calling. A pastor is a human and flaws abound in every human. Loyalty can become a bigger issue when the man's character does not match his calling.

Well, deep loyalty is to a cause and irrespective of the man's flaws, loyalty thrives.

This is a hard teaching, as some school of thought believes that loyalty must be earned; Sounds logical. We believe loyalty is given because he is called not because he deserves it.

Dear Church Worker, loyalty in ministry is about God. If you consider a man's character loyalty may become a burden and grumbling while being loyal is the highest form of disloyalty.

One of the ways that can aid your loyalty is to make God the subject of your loyalty and not just the man (Pastor).

The balance for this is for pastors to also ensure they represent God thereby making it easy for members and workers to enjoy loyalty.

The Reason disloyalty is truly frowned upon is because it undermines God's authority and it sounds like the devil's antics. Undermining God's authority is

the reason we have an enemy today and every worker who treads in such a path is considered an offshoot of the same enemy.

Irrespective of your pastor's flaws, see God as the subject of your loyalty and this will aid your work and worship in the ministry.

8. THE GOAL IS TO GET MORE SOULS INTO THE KINGDOM THROUGH CHURCH

The Fundamental reason for the existence of the church is for the salvation of more souls. This reason should cut across all of the ministry operations. ALL.

Church workers need to understand that every fiber of activities should have a bottom line thought of more souls.

The Distraction that exists among workers also has a direct or indirect effect on this goal.

Truth is the devil attacks to distract the church from her primary task of soul-winning. So when a deviation is sensed in any of the ministry operations, it must be well noted that the attack focus is soul-winning.

When the workforce is conscious of this, all efforts will be made to avoid the escalation of any distractions.

The goal is to get more souls into the kingdom through church operations powered by the workforce. The church service, the church departmental meetings and fellowships, presentations, training, and all others are to be seen and perceived as soul-winning strategies.

Dear Church Worker, your activities in church are better presented when it is rooted in the kingdom mandate of soul-winning.

While departmental operations and skill development seem very important, the focus on souls must be maintained by the leaders of the department. The Leadership is constantly starting the affairs to remind the teams of the core tasks of more souls into the kingdom.

9. SPIRITUALITY IS THE CRUX OF THE MATTER

The Church is a spiritual organization and any attempt to run her operations outside this understanding will lead to a chaotic problematic church.

Spirituality is better explained as considering God's word as a priority to others in the all of the ministry expressions.

The Following will account for spirituality.

- ~ Being born again
- ~ A Word-based approach to Departmental presentation
- ~ A spirit-led decision-making process.
- ~ A commitment to developing strategies that further drive the routine instructions of the lead pastor.
- ~ Understand the theocratic form of church governance above democratic tendencies.

Theocracy: theocracy, is a government by divine guidance or by officials who are regarded as divinely guided.

The church is run by the instructions of God through the Scriptures not popular opinion.

The scripture is the standard by which all ministry decisions are to be weighed.

Every church worker who really wants to be effective should understand this form of governance and respond accordingly.

Also, this provides a means to test all spirits by subjecting them to verification by scripture.

10. **DON'T DIE TRYING TO PLAY GOD.**

God is the ultimate and the Owner of the church.

His word is final and His decrees are unquestionable.

While it seems a bit extreme, church workers must avoid whatever step that advances their opinion above God's opinion no matter how mentally or morally correct their opinion is.

The attempt to defend the congregation against the pastor must be balanced with no attempt of trying to play GOD.

In addressing pastoral excesses, the right procedure is encouraged. The procedure which goes through the church leadership is a better option than murmuring, grumbling, and gossiping.

The presence of these was recorded to have caused great tribulation in the camp of Israel in the days of Moses.

In trying to be right, do not play GOD.

In trying to be right do not undermine the authority of God over the church and minister.

Every Worker needs to understand that God is the final and last resort when it comes to resolving ministry challenges.

Do not attempt to play God.

We encourage Church workers to stay through to their pastors and support them within the ambit of God's instructions; however, do not attempt to play God when your pastor shows challenges and weaknesses.